

ENVIRONMENTAL POLICY

Aware of the impact of its activities and not indifferent to environmental issues, the Management Board of Concession Europe is committed to creating and maintaining a uniform and transparent Environmental Management System.

As a measurable goal of sustainable business activity, we set a 20% reduction in the level of environmental impact calculated as CO² emissions equivalent in scope 1, 2 and 3 compared to 2023. We declare that we will achieve this goal by the end of 2030.

The above commitment will be implemented as part of the following activities:

1. Environmental protection and prevention of environmental pollution by:
 1. rational management of raw materials, materials, water, electricity, heat and waste,
 2. constant supervision of machines and installations,
 3. monitoring the impact of the company's impact on the environment,
 4. when launching investment or modernization tasks, using new available techniques, with a focus on their energy efficiency and other factors conducive to environmental protection.
5. To comply with and comply with laws and other environmental requirements.
6. Successive improvement of occupational safety and health protection of employees in the company, through constant control of environmental aspects.
7. Active activities towards continuous improvement of the Environmental Management System based on the requirements of ISO 14001, including raising the environmental awareness of employees through conducting training, as well as promoting environmentally friendly practices and behaviors and encouraging employees to support the Environmental Policy and a sense of responsibility for its implementation.
8. Performing regularly scheduled maintenance work and minimizing the negative environmental impact associated with the operation of vehicles, machinery and equipment.
9. Creating permanent cooperation with suppliers and establishing environmental protection requirements for them and, if possible, enforcing them.

The policy provides a framework for setting environmental objectives and applies throughout the life cycle of products, including the production process from the extraction of raw materials, through production processes to the delivery of the product ready for collection, and in all other processes.

Białystok, 19.03.2025 r.

Management Board of Concession Europe Sp. z o.o.
Adam Jackowski, Leszek Matocha